

First Coast
Tiger Bay Tracks



August 2024 The First Coast Tiger Bay Club, Inc. P.O. Box 2608, Jacksonville, FL 32203

Dr. Kimberly Allen
CEO of 904WARD
August 16, 2024



Tiger Bay is back from our summer hiatus with a timely program. Most public and media discourse about racial equity and diversity devolves into claptrap about “wokeism” and “cancel culture.” To promote a thoughtful dialogue on these issues the **First Coast Tiger Bay Club** is sponsoring a forum led by **Dr. Kimberly Allen**, Chief Executive Officer of

904WARD. This Jacksonville-based nonprofit is dedicated to fostering “racial healing and equity through deep conversations and learning, trusting relationships, and collective action.” It has engaged over one thousand Jacksonville community members in meaningful dialogue, partnered with the Equal Justice Initiative to create the Jacksonville Community Remembrance Project, created traveling mixed-medium art exhibits, raised more than \$1M philanthropic dollars and fostered countless partnerships in the name of ending racism in Jacksonville,

One of the programs was “[Race Cards](#).” This involved creating and distributing over 1200 decks of 40 cards containing questions such as “What do the hashtags #blacklivesmatter and #alllivesmatter mean to you?” Each deck also includes guidance on how to facilitate a meaningful conversation, as well as respecting and challenging participants without invalidating anyone’s experiences. Most discussions about race stay at the superficial level or happen only among audiences steeped in knowledge about sociology, history, etc. The goal of the “Race Cards” is to facilitate honest, authentic discussions around race in a way accessible to everyone.

Another program sponsored by 904WARD was the “[Little Free Diverse Library](#),” a partnership with Yellow House to install public bookcases in the community that are filled with diverse stories for adults, teens, children, and early readers. Residents are invited to take a book to read and bring another to share.

Dr. Allen is a Jacksonville native who attended Sallye B. Mathis Elementary, James Weldon Johnson College Preparatory Middle and Stanton College Preparatory School where she graduated with an International Baccalaureate (IB) Diploma. Next, at Florida State University she earned a bachelor’s degree in Psychology and a master’s degree in Family and Child Sciences. Finally, she earned a Ph.D. in Human Sciences—Family Relations at the University of Georgia where she also served as a professor and worked at the Center for Family Research.

Upon returning to Jacksonville, she served as a Re-

search Assistant and Director of Data and Research for the Jacksonville Public Education Fund (JPEF) where she assisted and lead data collection efforts alongside the Duval County School district, the City of Jacksonville and private foundations. It was through these roles that Dr. Allen bolstered her service to the community and identified a need to understand data and the stories they tell. She then created a consulting firm called People Driven Data Consulting, LLC. Her mission was to make people fall in love with data and use it to make key decisions with, for, and about the people served.

Dr. Allen also actively serves the community through numerous volunteer efforts such as the Co-Chair of the Urban Education Symposium, PACE Center for Girls Jacksonville Board Member, a Community Advisory Council Member at Community First Credit Union, Chair of the School Advisory Council at West Riverside Elementary School, a Board Member of The Nonprofit Center of Northeast Florida, Community First Cares Foundation, Jacksonville Women’s Network, My Village Project steering committee member, and the First Baptist Church of Oakland.

Her honors and awards include: 2021 Top 40 Under 40 by the Jacksonville Business Journal, Class of 2021 High-tower Emerging Leaders Fellow by the Jacksonville Chamber, Inaugural 2021 Cohort of the Social Justice Fellow by The Memorial Foundation, 2021 EVE Award Recipient, Inaugural 2023 Jacksonville Jaguar’s Duval Diversity Playmaker Award, 2023 Fernando Acosta-Rua Young Professionals Humanitarian Award from OneJax, and 2023 Ultimate CEO by the Jacksonville Business Journal.

The First Coast Tiger Bay Club has been a forum for robust and respectful debate, and this event is sure to continue that tradition. We hope you join us on **August 16** for what promises to be an inspiring and enlightening program. Dr. Kimberly Allen’s work with 904WARD is a testament to the power of dialogue and action in creating a more just and equitable society.

First Coast Tiger Bay Club Programs

- August 16th **Dr. Kimberly Allen**, CEO of 904WARD
- September 20th **Jerry Holland**, Supervisor of Elections
- October 18th **Nate Monroe/Andrew Pantazi**, Political Commentators
- November 15th **Recap of the 2024 Elections**

**2024
Tiger Bay
Officers**

Socrates Rivers, President
Lanelle Philmon, Vice President
Henry Cordes, Secretary
Hazel Gillis, Treasurer

FIRST COAST TIGER BAY CLUB meets for lunch every month, except June, July and December, on the 3rd Friday at 11:30 at The River Club, 1 Independent Drive, 34th Floor. Cost for the event, which includes the wonderful buffet and parking, is \$30 for Members and \$35 for Non-Members.

Reservations are required: E-Mail: fctigerbay@gmail.com

The First Coast Tiger Bay Club is a multi-partisan political forum that promotes free and open debate but does not support any candidates or issues.

*Dr. Stephen Baker, Newsletter Editor
Henry Cordes, Publisher*

**Reservations are REQUIRED. Please RSVP by
Monday August 12, 2024
E-mail: fctigerbay@gmail.com .**

The First Coast Tiger Bay Club is a multi-partisan political and civic forum designed to explore crucial issues of the day by interacting with outstanding speakers in an open format. The club is non-partisan, never supports particular candidates, nor take sides on issues.